



Advice of Position Vacancy

Date:	March 6, 2020
Position title:	Residence Nurse – RN/RPN
Status/FTE:	Permanent Part Time - 12 hour rotating shifts (0.65 FTE)
Posting number:	2020-15
Closing Date:	Position remains open until filled. Please send your resume and cover letter to humanresources@drpeter.org if you are interested in this position

The Dr. Peter Centre provides compassionate HIV care for people living with significant health issues including mental illness, trauma, addictions, unstable housing and poverty.

Through its day health, 24-hour care residence and enhanced supportive housing programs, the Dr. Peter Centre provides healthy meals, counselling, therapies, nursing, and a safe place for peer socialization and support. This integrated model of care successfully engages individuals in their health care, improving adherence to HIV treatment and overall health.

We are currently looking for a Residence Nurse (RN or RPN) to join our Residence Team on a permanent part time basis.

Position Description

Under the supervision of the Residence Manager or designate, the Residence Nurse, as a member of a multidisciplinary resident care team, is responsible for providing and coordinating care to residents consistent with current Standards of Professional Practice, the organization’s vision, model of care, and policies.

Key Responsibilities & Duties

The Registered Nurse/Registered Psychiatric Nurse is responsible for the following:

- Planning, implementing and evaluating nursing care using a self-care model;
- Administration, documentation and management of medications;
- On-going collaboration with the interdisciplinary team and other community healthcare providers;
- Providing nursing assessment including admission, ongoing and discharge assessments;
- Medication administration to residents and enhanced supportive housing tenants who attend the residence;
- Identifies problems and strengths and plans interventions, in collaboration with team members and external care providers;
- performs planned interventions and evaluates outcomes as required;
- Documents observations, assessments and interventions;
- Acts as an advocate to promote the resident’s rights to autonomy, respect, privacy, and dignity;
- Ensures general resident care is provided, such as bathing, feeding, mobilizing and toileting;
- Assists residents with rest, activation and rehabilitation activities, such as transferring, lifting, walking or ambulating according to established safety guidelines;
- Ensures residents have appropriate escort/transportation to appointments;
- Responsible for medical supply and emergency equipment inventory reports and restocking;



- Using food safe guidelines, assists with food and nutrition of residents, such as preparation and distribution of food, preparing and clearing tables, and cleaning servery area;
- Assists with light housekeeping tasks to maintain a clean and safe environment, such as garbage containment and delivery to designated area, floor sweeping and wiping surfaces;
- Participates in quality improvement and risk management activities by identifying and reporting high risk situations and/or care issues, evaluating effect of changes in nursing practice, making recommendations for alternative approaches to nursing practice and collecting applicable data;
- Participates in the orientation of new staff and volunteers and students;
- Identifies self-learning needs and maintains and enhances clinical competency; and
- Performs other related duties as assigned.

Skills and Knowledge

- Recent related experience working with IDU populations, addictions, mental health, HIV/AIDS, clients with alternate life styles and other marginalized “at risk” populations;
- Experience working with marginalized populations in an acute and/or community living environment;
- Experience with palliative or hospice care an asset;
- Knowledge of harm reduction approaches;
- Ability to work collaboratively with other team members including volunteers and students;
- Excellent problem solving skills;
- Excellent written and oral communication skills;
- Physical ability to carry out the duties of the position;
- Conflict resolution skills; and
- Ability to deal with stress which may result from difficult behaviour and/or emergency situations.

Qualifications

- Diploma from a recognized nursing program; or BSN from a recognized University;
- Current, practicing membership with the British Columbia College of Nursing Professionals;
- Current CPR with AED – level C certification required; and
- Current first aid certification.